

# INTERNATIONAL CONFERENCE ON GENDER PAY GAP

## January 22, 2016

Office of the Public Defender of Rights, Údolní 39, Brno, Czech Republic

**8.15 – 9.00**

### Registration

**9.00 – 9.30**

### Opening statement

*Anna Šabatová*, Public Defender of Rights

*Kateřina Smejkalová*, Friedrich Ebert Stiftung

*Robert Basch*, Open Society Fund Prague

*Jana Maláčová*, Ministry of Labour and Social Affairs

**9.30 – 9.50**

### Presentation of the project “Mind the Gap!”

*Kateřina Hodická*, Gender Information Center NORA

*Jana Válková*, Gender Information Center NORA and Faculty of Social Studies of Masaryk University

**9.50 – 10.15**

### “Slow Convergence in the Gender Pay Gap: Empirical Evidence from Norway”

*Kjersti Misje Østbakken*, Institute for Social Research, Norway

**10.15 – 10.40**

### “Gender Pay Gap in Austria: Challenges and Initiatives”

*Eva Maria Burger*, Bundesministerium für Bildung und Frauen, Austria

### Discussion

**11.00 – 11.15**

### Coffee break

**11.15 – 12.45**

### Panel debate “Legal Aspects of GPG”

moderated by *Zuzana Ondrůjová*, Office of the Public Defender of Rights

*Barbara Havelková*, University of Oxford, Great Britain

*David Kosař*, Faculty of Law, Masaryk University

*Karel Šimka*, Supreme Administrative Court of the Czech Republic

*Pavla Špondrová*, lawyer and gender expert

**12.45 – 13.45**

### Lunch

**13.45 – 14.10**

### “Reflections on Equality in Diversity”

*Kateřina Šimáčková*, Constitutional Court of the Czech Republic

**14.10 – 14.30**

### “Why Should Women Get Less? Exploring Gender Pay Gap by Experimental Methods”

*Katrin Auspurg*, Ludwig Maximilians Universität München, Germany

**14.30 – 14.50**

### “How to Build a Case on Equal Pay: Learning from the Experiences of Equality Bodies”

*Theresa Hammer*, moderator of Equinet Gender Equality Working Group, Austria

### Discussion

**15.15 – 15.30**

### Coffee break

**15.30 – 16.45**

### Parallel panel debates

#### Panel debate „Possibilities of Solving GPG”

moderated by *Jana Válková*, Gender Information Centre NORA and Faculty of Social Studies of Masaryk University

*Alena Křížková*, Sociological Institute of the Czech Academy of Sciences

*Monika Ladmanová*, European Commission

*Jana Maláčová*, Ministry of Labour and Social Affairs

*Merle Paats*, European Institute for Gender Equality

*Lucia Zachariášová*, Government Office of the Czech Republic

#### Panel debate „Position of Social Partners on GPG”

moderated by *Petr Pavlík*, Faculty of Humanities of Charles University

*Tomáš Ervín Dombrovský*, LMC s. r. o.

*Michaela Chaloupková*, ČEZ

*Vít Samek*, Czech-Moravian Confederation of Trade Unions

*Christina Stockfisch*, Deutscher Gewerkschaftsbund, Germany

**17.00**

### End of the conference